



Standard Terms and Conditions of Engagement for Health, Safety & Environmental Consultancy Services

1.

- a) The following Standard Terms and Conditions of Engagement shall apply to all of the services carried out by Stansted Environmental Services Limited (“SES”) on behalf of the Client.

These Terms and Conditions together with the signed Acceptance of Proposal form constitute the entire agreement between the parties and no statement given orally or in writing should be deemed incorporated unless executed by a Director of SES.

- b) The services shall mean the Scope of Work, the duties and activities provided by SES to the Client as defined in the Proposal Letter or email as issued to the Client.
- c) The agreement is between SES and the Client.
- d) The Client confirms that it is entering into this agreement wholly on its own behalf and not on behalf of or for the benefit of any other party and agrees that in the event of any claim for breach of contract arising out of or in connection of this agreement, it shall be entitled to recover from SES only the losses, if any, it has itself suffered.
- e) SES shall in the performance of the services (as defined in the Proposal Letter) exercise and will continue to exercise the reasonable skill, care and diligence to be expected of a qualified and competent consultant experienced in the provision of such services.
- f) The services shall be provided by SES for the sole benefit and use of the Client unless otherwise agreed in writing by SES and the Client. Unless otherwise agreed in writing, no person other than the Client may rely on any report or other communication made in writing or otherwise by SES in relation to the services.

2.

- a) In consideration of performance of the services, the Client shall pay SES the fees stated in the proposal letter. If SES is required by the Client to provide additional services outside the scope and nature of the services set out in the Proposal Letter, the Client shall make a fair and reasonable additional payment to SES in consideration thereof. Such payment shall, where appropriate, be calculated by reference to the rates and sums set out in the Proposal Letter.
- b) In the event that the Client requests the services to be aborted, the Client shall pay to SES the reasonable fees and expenses commensurate with the amount of work completed by SES. For the avoidance of doubt the reasonable fees will include for the preparation of reports and/or deliverable items actually carried out whether or not the Client requires them to be issued.



- c) All monies due to SES shall be paid in UK pound sterling unless specifically detailed otherwise.
- d) Unless the Client is exempt and sufficient evidence of this supplied to SES, VAT will be applied at the prevailing standard rate on all invoices rendered.
- e) Payment is due on the date of each invoice rendered and accounts must be settled in full within 30 days of the date of the invoice.
- f) The Client and SES jointly accept that the conditions of the "Late Payment of Commercial Debts Regulations 2013" shall apply to this agreement.
- g) Where payment is unduly delayed, SES reserves the right to charge interest. The interest rate detailed under the Act is the Bank of England base rate that applies during the period in which the debt falls due, PLUS 8%.

SES shall not be liable for any delay, interruption or failure in performance in carrying out the Scope of Works which is caused or contributed to by any circumstance which is outside its control. To the extent that any such delays are caused by the Client such loss and expense to SES arising from the delay shall be reimbursed, by the Client, to SES.

SES shall not be liable to the Client for loss of profits, loss of contracts (or other indirect or consequential loss or damage) resulting from any even or default by SES in the provision of the Scope of Works to the fullest extent permitted by law.

3.

- a) The amount of Professional Indemnity Insurance to be carried by SES for each claim or series of claims arising from the same original cause shall be £5,000,000 unless otherwise stated in the Proposal Letter. SES shall effect Professional Indemnity Insurance for a period of six years from completion of services, unless otherwise stated in the proposal letter, provided that such insurance is available in the market for such services at commercially reasonable rates and terms.
- b) Subject as otherwise agreed in these Terms and Conditions, SES's aggregate liability in connection with these Terms and Conditions or the provision of the results from works undertaken, whether in contract or in negligence or in any other way, for damages or loss sustained or incurred by the Client shall be limited to an aggregate amount not exceeding the value of the work carried out by SES.
- c) SES's liability for any claim shall be further limited to such sum as it would be just and equitable for SES to pay having regard to the extent of SES's responsibility for the loss or damage suffered as a result of each claim or series of claims in question and on the assumption that:
 - All other consultants and/or contractors shall have provided contractual undertakings on terms no less onerous than those applying to SES's in respect of the carrying out of their obligations, and



- There are no exclusions of or limitations or liability nor joint insurance or co-insurance provisions between the Client and any other party referred to in this clause and any other party who is responsible to any extent for the loss and damage is contractually reliable for the loss and damage, and
- All other consultants and/or contractors have paid, or agreed to pay to the Client such proportion of the loss and damage which it would be just an equitable for them to pay having regard to the extent of their responsibility for the loss and damage

d) No action or proceedings under or in respect of this agreement shall be commenced against SES after the expiry of a period of six years from the date of completion of the services or such earlier date as may be prescribed by law.

e) The limitations shall apply in relation to the Scope of Works as set out in the Proposal Letter.

4. The amount of Public Liability Insurance to be carried by SES is £40,000,000 unless otherwise stated in the proposal letter.

5. If requested by the Client, SES will consider the provision of warranty agreements to third parties in a form to be agreed by SES. In relation to property transactions the provision of such agreements will normally be limited to a funder, a first purchaser and a first tenant, and will be assignable no more than twice.

6. In the event of a dispute which proves irresolvable by discussion and negotiation, SES and the Client hereby jointly agree to an initial process of mediation which, if unsuccessful, is to be followed by adjudication under the relevant statutory scheme. All costs, other than legal costs associated with the process shall be bourn in equal share by SES and the Client.

The Client acknowledges that the copyright and any other intellectual property rights as outlined under the Scope of Works in the Proposal Letter are and shall remain the property of SES and these Terms and Conditions do not purport to grant, assign or transfer any rights to the Client in respect thereof.

SES and the Client agree that it will treat (and will cause its employees, agents and servants to treat) as strictly private and confidential the results of the Scope of Works as set out in the Proposal Letter and any other associated works (together “the information”) so requested by the Client. The requirement in this clause to treat the information as confidential shall include a requirement to maintain adequate security measures to safeguard the information from unauthorised access, use or copying.

Stansted Environmental Services Ltd. (“SES”) respects and complies with the EU General Data Protection Regulations (GDPR). Page 5 details the General Privacy Notice.



The Client agrees:

- (i) not to remove, suppress, or modify any trade mark, copyright or other proprietary marking belonging to SES from the results from works undertaken,
- (ii) not to provide any aspect of the information or copies to third parties without the written permission of SES which shall not be unreasonably withheld.

SES may suspend or terminate the provision of the Scope of Works if the Client is bankrupt or insolvent or makes any voluntary arrangements with its creditors or becomes subject to an administration order or has an administrative receiver appointed over any of its assets or SES has reason to believe that any of the foregoing conditions may come into existence.

These Terms and Conditions shall at all times be governed, construed and enforced in accordance with English Law which shall be the proper law of these Terms and Conditions and both parties thereby submit to the exclusive jurisdiction of the English Courts.

October 2019



General Privacy Notice General Data Protection Regulation

SES are a subsidiary company of Weston Group.

The Weston Group (“Weston”) processes personal data it holds on individuals in accordance with the General Data Protection Regulation (“GDPR”) in the following manner:-

- Any personal data you provide to Weston will be processed for the purposes of a legitimate interest in accordance with the contracts or arrangements we establish, from time to time, with you and/or your company;
- The personal data you provide will be used to pursue the contracts or arrangements referred to above and not for any other reason, other than to contact you from time to time on other business matters;
- For the purposes of GDPR, Weston is the data controller and your data will be processed by employees of Weston for the purposes referred to above. Any questions in relation to this should be directed to Weston at email address gdpr@weston-group.co.uk ;
- Weston will retain your data for the time during which you and or your company has a contract or arrangement with it and may be held in its records for future reference in circumstances where Weston wishes to contact you, including to enter into a business arrangement with you and/or your company if it is regarded, in the future, as being a suitable business partner;
- Pursuant to GDPR, your rights, as a data subject, include the following:-
 - The right to object to processing and the withdrawal of your consent for your personal data to be processed;
 - The right to restrict Weston processing your personal data;
 - The right to the rectification of your personal data if it is inaccurate or incomplete;
 - The right to erasure of your personal data;
 - The right to be informed of information illustrating fair processing of your personal data;
 - The right to access your own personal data;
 - The right to portability of your personal data; and
 - The right not be subject to automated decision making, including profiling.
- If at any time, you need to contact the Supervisory Authority about the way Weston is processing your personal data, you should write to The Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF;
- Weston does not routinely use a data subject’s data for automated decision making, including profiling;
- Whenever Weston enters into a business arrangement with you and/or your company, your personal data will be processed in the manner referred to above, and at such times it is deemed unnecessary to process your personal data, your data will be destroyed.